

EXHIBIT A

“Listed Offenses” pertinent to hiring all full-time and part-time employees, or when an individual will work regularly and continuously under contract in one of their schools. (As defined in MCL 28.722 Sec. 2(e)(i) – (xiii))

1. MCL 750.145a – Accosting, enticing or soliciting child (less than 16 years of age) for immoral purposes.
2. MCL 750.145b – Accosting, enticing or soliciting child (less than 16 years of age) for immoral purposes – second or subsequent offenses.
3. MCL 750.145c – Involvement in child sexually abusive activity or material, including possession of child sexually abusive material (“child” is a person less than 18 years of age who has not been legally emancipated).
4. MCL 750.158 – Crime against nature (i.e., sodomy and bestiality) *if* the victim is an individual less than 18 years of age.
5. A third or subsequent violation of any combination of the following:
 - (A) MCL 750.167(1)(f) – indecent or obscene conduct in a public place;
 - (B) MCL 750.335a – indecent exposure;
 - (C) A local ordinance of a municipality substantially corresponding to a section described in (A) or (B), *supra*.
6. Except for juvenile disposition or adjudication, a violation of:
 - (A) MCL 750.338 – gross indecency between males; fellatio or masturbation;
 - (B) MCL 750.338a – gross indecency between females; oral sex;
 - (C) MCL 750.338b – gross indecency between male and female persons;if the victim is an individual less than 18 years of age.
7. MCL 750.349 – Kidnapping, if victim is an individual less than 18 years of age.
8. MCL 750.350 – Kidnapping; child under 14 years of age with intent to detain or conceal from child’s parent or legal guardian.
9. MCL 750.448 – Soliciting or accosting by a person 16 years of age or older, if victim is an individual less than 18 years of age.
10. MCL 750.455 – Pandering
11. MCL 750.520b – First degree criminal sexual conduct.

EXHIBIT A (continued)

12. MCL 750.520c – Second degree criminal sexual conduct.
13. MCL 750.520d – Third degree criminal sexual conduct.
14. MCL 750.520e – Fourth degree criminal sexual conduct.
15. MCL 750.520g – Assault with intent to commit criminal sexual conduct.
16. Any other violation of a law of the state or a local ordinance of a municipality that by its nature constitutes a sexual offense against an individual who is less than 18 years of age.
17. MCL 750.10a – Offense by sexually delinquent person (i.e., “any person whose sexual behavior is characterized by repetitive or compulsive acts which indicate a disregard of consequences or the recognized rights of others, or by the use of force upon another person in attempting sexual relations of either a heterosexual or homosexual nature, or by the commission of sexual aggressions against children under the age of 16”)
18. An attempt or conspiracy to commit an offense described in (1) through (17)
19. An offense substantially similar to an offense described in (1) through (17) under a law of the United States, any state, or any country or any tribal or military law.